

# Mendota School District 289

## Board of Education Meeting Minutes

Narration: District 289 Education Center - March 20, 2007

A regular meeting of the Board of Education of Community School District 289, LaSalle, Bureau and Lee, was held on March 20, 2007 in the District 289 Education Center Board Room.

### Declaration: Call to Order

The meeting was called to order by Mr. Johnson at 7:05 p.m. with the following Board members answering present: Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris and Mr. Cassidy. Absent: Mr. Barth and Mrs. Phalen.

### Note: Board Member entering meeting

Mr. Barth entered the meeting at 7:10 p.m.

### Resolution: Approval of Agenda

A motion was made by Mrs. Prescott, seconded by Mr. Cassidy to approve the agenda with the following addition: A-1 Consider for approval of Title I Summer Migrant Program Grant. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mr. Cassidy and Mrs. Morris. Abstain: Mr. Barth. Motion carried.

### Note: Board Member entering meeting

Mrs. Phalen entered the meeting at 7:12 p.m.

### Resolution: Consent of Agenda

A motion was made by Mrs. Prescott, seconded by Mrs. Phalen to approve the Consent of Agenda with the following change to the February 20, 2007 minutes: change from "Motion carried" to "Motion failed" under the Jr. High Reading & Math tutoring sessions resolution. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.220) (4.50, 4.10)

### Report: Board Reports

Mrs. Prescott updated the Board members in regards to the Evaluation Committee meeting. They have made substantial progress with only 5 remaining items to be completed and a revisit to some areas for review. The next Evaluation Committee meeting is scheduled for April 10, 2007 at 3:30 p.m. The committee plans to have a good, solid, and finished document for the board meeting on April 17, 2007.

The Technology meeting for March was canceled.

The March Inservice meeting will be held on March 21, 2007 at Northbrook School. The topic is "Health Insurance" - the difference between self-insurance and being fully insured presented by Mercer Insurance. The April Inservice meeting will have each grade level teacher meeting with the next grade level up teacher.

Mrs. Burress informed the Board members that the new TAG facilitator will be Barb Tony. A meeting will be scheduled to review the Lighthouse Survey. Mrs. Burress would like to see the outgoing Board members attending this meeting because the information is based on their leadership and input.

Mrs. Burress also informed the Board members that there were 10 applications received for the "Cooperative Curriculum Director" position. The applicants were narrowed to 4 individuals, which had all the qualifications that was requested/required. The first step of interviews are being conducted next week with the Principals. Mr. Cassidy asked the Board members to prepare any questions they would like to have asked by the Personnel Committee, to Mrs. Burress by March 30, 2007.

Mrs. Prescott asked that the necessary uniform signs for the playground, requested by Mendota Police officer Mr. Guerrero to be posted, be given to the Building and Grounds Committee to finalize.

**Public Participation: Public Participation**

NONE (2.230)

**Resolution: General Obligation School Bond issue**

After a discussion, Mrs. Prescott made a motion, seconded by Mrs. Phalen for the resolution providing for the issue of \$1,500,000 General Obligation School bonds, series 2007, of Community Consolidated School District Number 289, LaSalle, Lee and Bureau, Illinois and for the levy of a direct annual tax sufficient to pay the Principal and Interest on said bonds as attached (Attachment A) to these minutes. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

**Resolution: Title I Migrant Program Grant**

Dave Knottnerus, Director, presented the 2007 Title I Summer Migrant program grant to the Board. The grant is for \$68,603.00 with a \$3,800.00 incentive grant. After a discussion, a motion was made by Mr. Cassidy, seconded by Mrs. Prescott to approve the application for the Title I Summer Migrant program grant. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Set Budget amendment hearing date**

After the review of the preliminary amended budget and a request by Mr. Cassidy for a quarterly review of the budget, a motion was made by Mrs. Prescott, seconded by Mrs. Phalen to post notice of the amended budget for public inspection for at least 30 days prior to the budget hearing and to set the hearing date of April 17, 2007 at 7:00 p.m. in the District 289 Education Center Board Room. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

**Resolution: Proposal for Blacktop at Northbrook School**

A motion was made by Mrs. Prescott, seconded by Mr. Cassidy to accept the bid for coating the blacktop during the summer of 2007 at Northbrook school by SKI of Peru, Illinois at \$21,000.00 The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

**Resolution: Proposed Board Policy amendments**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to accept the board policy amendments as presented, excluding policy 5:330, Attachment B. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

## Resolution: Temporary adopt CIPA Policy

After a discussion, a motion was made by Mrs. Prescott, seconded by Mr. Barth to temporary adopt the "Acceptable use of District Instructional Technology" policy, Attachment C. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

### 6:235 – Acceptable Use of District Instructional Technology

Instructional technology, including the Internet, is a part of the District's instructional program and serves to promote educational excellence by facilitating resource sharing, innovation, and communication. The Superintendent shall develop an implementation plan for this policy and appoint a system administrator.

The District is not responsible for any information that may be lost, damaged, or become unavailable when using the network, or for any information that is retrieved or transmitted via the Internet. Furthermore, the District will not be responsible for any unauthorized charges or fees resulting from access to the Internet.

The same policies and procedures apply to individual board members and administrative staff members as apply to teachers or other District staff members. "Internet" includes all information accessed by Internet sites, District web sites, e-mail, on-line services and bulletin board systems.

### Curriculum

The use of the District's electronic instructional technology shall (1) be consistent with the curricula and adopted by the District as well as the varied instructional needs, learning styles, abilities, and developmental levels of the students, and (2) comply with the selection criteria for instructional materials and library-media center materials. Staff members may, consistent with the Superintendent's implementation plan, use the Internet throughout the curriculum.

The District's instructional technology is part of the curriculum and is not to be considered a public forum for general use.

### Acceptable Use

All use of the District's instructional technology must be (1) in support of education and/or research, and be in furtherance of the School Board's stated goals, or (2) for a legitimate school business purpose.~ Use is a privilege, not a right. Students and staff members have no expectation of privacy in any material that is stored, transmitted, or received via the District's electronic network or District computers.~ General rules for behavior and communications apply when using electronic networks.~ The District's *Acceptable Use Policy (AUP)* describes appropriate uses, ethics, and protocols. Electronic communications and downloaded material, including files deleted from a user's account but not erased, may be monitored or read by school officials.

### Internet Safety

Each district computer with Internet access shall have a filtering system that blocks entry to visual depictions that are: (1) obscene, (2) pornographic, or (3) harmful or inappropriate for students, as defined by federal law and as determined by the Superintendent. The Superintendent shall enforce the use of such filtering systems.~ An administrator, supervisor, or other authorized person may disable the filtering system for bona fide research or other lawful purpose, provided the person receives prior permission from the Superintendent or system administrator.

The Superintendent or designee shall include measures in this policy's implementation plan to address the following:

1. Limiting student access to inappropriate matter as well as restricting access to harmful materials;
2. Student safety and security when using instructional technology;
3. Limiting unauthorized access, including "hacking" and other unlawful activities; and
4. Limiting unauthorized disclosure, use, and dissemination of personal identification information.

### Authorization for Use of Instructional Technology

Each student must sign the Acceptable Use Policy (AUP) before being granted independent use of instructional technology.

All users of the District's computers and means of Internet access shall maintain the confidentiality of student records.~ Reasonable measures to protect against unreasonable access shall be taken before confidential student information is loaded on the network.

The failure of any student to follow the terms of the Acceptable Use Policy (AUP), or this policy, will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

LEGAL REF.: No Child Left Behind Act, 20 U.S.C. 6777.  
Children's Internet Protection Act, 47 U.S.C. 254 (h) and (l).  
Enhances Education Through Technology, 20 U.S.C. 254(h) and (l).  
720 ILCS 135/0/01.  
CROSS REF.: 5.100, 5.170, 6.40, 6.210, 6.230, 6.260, 7.130, 7.190, 7.310  
ADMIN. PROC: 6.235-AP  
1st Reading: March 20, 2007  
Temporary Approval: March 20, 2007  
Adopted:

## Discussion: Reimbursement Policy reading

After discussion it was given to the Personnel Committee to update the current support staff handbook includint the review of handbook verbage regarding tuition reimbursement for non-certified employees.

**Discussion: Videos in the Classroom Policy reading**

A discussion was held on the "Videos in the Classroom" policy between the Board members, principals and teachers.

**Resolution: IESA Membership**

After a discussion, a motion was made by Mrs. Morris, seconded by Mr. Cassidy to renew the membership in the IESA for 8th grade girls Basketball, 8th grade boys Basketball, 8th grade girls Volleyball and Track for the 2007/2008 school year. The following roll call was recorded: Ayes - Mr. Johnson, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Nay - Mrs. Prescott. Motion carried. (2.020)

**Resolution: Approve 2007/2008 final school calendar**

After a discussion, a motion was made by Mr. Barth, seconded by Mrs. Prescott to approve and adopt the final 2006/2007 school calendar as presented. The 8th grade graduation will be on May 25th, a Teacher's Institute on May 29th and students attending for a shortened session on May 30th. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

**Resolution: Approve field trip request over 50 miles**

A motion was made by Mrs. Phalen, seconded by Mr. Barth to approve the field trip requests over 50 miles as presented. Mrs. Sack - History Fair to Springfield, Ms. Benassi - 5th grade class to the Abe Lincoln President museum in Springfield and Mrs. McKenzie - Student Council to Great America. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried. (2.020)

**Resolution: Adjourn to Executive session**

The Board members moved to executive session at 9:15 p.m. to discuss evaluation, employment and hire of personnel. The following roll call was carried by voice vote. Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Phalen, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Note: Board Member leaving meeting**

Mrs. Phalen left the meeting at 10:25 p.m.

**Resolution: Return to Open session**

A motion was made by Mr. Barth, seconded by Mrs. Prescott to return to Open session at 11:15 p.m. The following roll call was carried by voice vote. Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Reduce in Force -Classified Personnel**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to adopt the following resolution:

**RESOLUTION RE: AUTHORIZING NOTICE OF HONORABLE DISMISSAL  
OF EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Mendota Community Consolidated School District No. 289, LaSalle County, Illinois has received reports and recommendations from members of the administration regarding financial considerations, enrollment and job restructuring; and

WHEREAS, the reports of the members of the administration received indicated that a reduction in force is required in the area of educational support personnel department; and

WHEREAS, the reports of the members of the administration so received indicated that, pursuant to the School Code, the person in the educational support personnel, who shall be dismissed, are Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell.

NOW THEREFORE, be it resolved by the Board of Education of the Mendota Community Consolidated School District No. 289, LaSalle County, Illinois as follows:

Section 1: That this Board has considered the aforesaid reasons as stated, as well as contained in the Statement of Honorable Dismissal which is attached hereto and made a part hereof, and does adopt the same as the reasons for the dismissal of employment of Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell.

Section 2: That Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell are hereby honorably dismissed as teacher aides for and in this School District in conformance with the aforesaid statement at the conclusion of this school term.

Section 3: That said individual will receive all earned compensation on or before the third business day following last day of employment.

Section 4: That this dismissal is dictated by reorganization of staff, and not dictated by dissatisfaction with job performance.

Section 5: That the President and Secretary of this Board of Education are hereby authorized and directed to sign and serve, or cause to be served, pursuant to Illinois law, at least 30 days before the end of the school term, for and on behalf of this Board of Education on March 20, 2007, a Notice of Honorable Dismissal substantially in the form of Exhibit "A" attached hereto and made a part hereof.

Section 6: That the President of this Board of Education is authorized and directed to prepare such other additional notice and documentation as may be necessary in order to effectuate under law the dismissal of Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell as teacher aides in this District.

Section 7: That the President of this Board of Education is authorized and directed to serve, or cause to be served, upon Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell a true and correct copy of this Resolution, including Exhibit "A" attached hereto, pursuant to Illinois law.

Resolution: Reduce in Force -Classified Personnel Cont....

Section 8: Should conditions warrant in the area in which Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell were previously employed, for the following school term or within one calendar year from the beginning of the following school term, Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell would be offered a support position if available and appropriate in the area in which he/she was employed.

Section 9: The Superintendent is authorized to act as agent for the Board in accomplishing service upon Pat Siembab, Elizabeth Luna, Karen Peach, Melissa Mumm, Doug Drnach, Courtney Saylor, Wanda Mauch, Carol Stanford, Nathan Walter, Melissa Gordon, Kelly Hochstatter, Cory Walter, Julie Zinke, and Amy Campbell and in carrying out all acts attendant to effectuating the same.

Section 10: This Resolution shall be in force and effect forthwith upon its adoption.

Adopted this 20th day of March, 2007 by the following roll call votes:

Ayes: Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and  
Mr. Barth

Nays:

Absent: Mrs. Phalen

Board of Education, Mendota Community Consolidate School District No. 289,  
LaSalle County, Illinois

By: \_\_\_\_\_  
President, Board of Education

By: \_\_\_\_\_  
Secretary, Board of Education

Resolution: Reduce in Force - Classified Personnel Cont...

EXHIBIT "A"

March 20, 2007

Dear \_\_\_\_\_:

Please be advised that the Board of Education of Mendota Community Consolidated School District No. 289, LaSalle County, Illinois, has determined that it will not be possible to reemploy you as an educational support personnel in this School District for the ensuing academic year. This determination is based upon restructuring of teacher aide assignments resulting in the need for fewer aides. Consequently, it has become necessary to discontinue certain types of educational support personnel.

That as a result of this decision and pursuant to the appropriate provisions of the School Code, as amended, you are hereby notified of your honorable dismissal as an educational support personnel in and for this School District at the close of the present school term. Your contract of employment will, therefore, terminate at the close of this present school term.

Should the Board, within the following school term or within one calendar year from the beginning of the following school term, increase the number of educational support personnel within the category of positions from which you are removed or reinstate the position so discontinued, you will be tendered a position to the extent that you are legally qualified to hold such a job within that category of position, and if determined by the District that you are the appropriate person to fill that position consistent with Board Policy, state statutes and regulations.

If you have any further questions regarding this procedure, we would be happy to address them.

Very truly yours,

Board of Education  
Mendota Community Consolidated  
School District No. 289,  
La Salle County, Illinois

By: \_\_\_\_\_  
President, Board of Education

Resolution: Reduce in Force - Classified Personnel Cont....

STATE OF ILLINOIS )
) SS
COUNTY OF LASALLE)

AFFIDAVIT

Marcia Burress, being duly sworn on oath says that he is a duly authorized Agent of the Board of Education of Mendota Community Consolidated School District No. 289, LaSalle County, Illinois, and that on the 21th day of March, 2007, at \_\_\_\_\_, he/she presented to and left with \_\_\_\_\_ a letter from the above mentioned Board, a copy of which is attached hereto and made a part hereof.

Affiant further saith that he/she verbally communicated the contents of said letter to \_\_\_\_\_, who then took possession of said letter. The Affiant has personal knowledge of the foregoing statements and the same are true and accurate.

Agent for the Board of Education of
Mendota Community Consolidated
School District No. 289
LaSalle County, Illinois

Subscribed and sworn to before me
this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

Notary Public

RECEIPT OF SERVICE

The undersigned, \_\_\_\_\_, hereby acknowledges receipt personally of a copy of the Board Resolution, Authorizing Notice of Decision Not To Re-employ Certain Teacher Aides, and Letter (notice) of Decision Not to Re-employ on the 20th day of March, 2007.

Witnessed by:

PROOF OF SERVICE

The undersigned, \_\_\_\_\_, hereby certifies that a copy of Resolution Re: \_\_\_\_\_, Authorizing Notice of Decision Not to Re-employ \_\_\_\_\_, and Notice Letter of Decision Not To Re-employ was served on \_\_\_\_\_ by depositing an envelope, certified mail, return receipt requested, addressed to the last known address of \_\_\_\_\_ with U.S. Post Office in Mendota, Illinois, with postage fully prepaid, on the \_\_\_\_\_ day of \_\_\_\_\_, 2007.

Subscribed and sworn to before me this
\_\_\_\_\_ day of \_\_\_\_\_, A.D. 2007.

Notary Public

**Resolution: Decision not to rehire staff**

A motion was made by Mrs. Prescott seconded by Mr Barth to adopt the following resolution:

**AUTHORIZING NOTICE OF DECISION NOT TO RE-EMPLOY A TEACHER**

BE IT RESOLVED, the Board of Education of the Mendota Community Consolidated School District No. 289, LaSalle County, Illinois as follows:

Section 1: That this Board hereby determines that Elizabeth Bedford shall not be re-employed as a teacher in this School District for the next ensuing school term, and accordingly that the present contract of employment of Elizabeth Bedford shall terminate at the close of the present school term.

Section 2: That the President and Secretary of this Board of Education are hereby authorized and directed to sign and serve, or cause to be served, by certified mail, return receipt requested before the end of the school term, for and on behalf of this Board of Education on March 20, 2007 a Notice of Decision Not To Re-employ substantially in the form of Exhibit "A" attached hereto and made a part hereof.

Section 3: That the President of this Board of Education is authorized and directed to serve, or cause to be served, upon Elizabeth Bedford, a true and correct copy of this Resolution, including Exhibit "A" attached hereto by certified mail, return receipt requested, postage prepaid, addressed to the last known address of Elizabeth Bedford known to this District.

Section 4: The Superintendent is authorized to act as Agent for the Board in accomplishing service upon Elizabeth Bedford and in carrying out all acts attendant to effectuating the same.

Section 5: This Resolution shall be in force and effect forthwith upon its adoption.

Adopted this 20th day of March, 2007, by the following roll call votes:

Ayes: Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and  
Mr. Barth

Nays:

Absent: Mrs. Phalen

Board of Education, Mendota  
Community Consolidated School District No. 289,

---

President, Board of Education

---

Secretary, Board of Education

Resolution: Decision not to rehire staff....cont.....

EXHIBIT "A"

March 20, 2007

Elizabeth Bedford

Re: Notice of Decision Not To Re-employ

Dear Mrs. Bedford:

Please be advised that the Board of Education of Mendota Community Consolidated School District No. 289, LaSalle County, Illinois, has determined that it will not re-employ you as a teacher in the School District for the ensuing academic year.

That as a result of this decision and pursuant to the appropriate provisions of the School Code, as amended, you are hereby notified of your dismissal as a teacher in and for this School District at the close of the present school term. Your contract of employment will, therefore, terminate at the close of this present school term.

If you have any further questions regarding this, we would be happy to address them.

Very truly yours,

Board of Education  
Mendota Community Consolidated  
School District No. 289,  
LaSalle County, Illinois

---

President, Board of Education

Resolution: Decision not to rehire staff cont....

STATE OF ILLINOIS )  
 ) SS  
COUNTY OF LASALLE )

**AFFIDAVIT**

\_\_\_\_\_, being duly sworn on oath says that he/she is a duly authorized Agent of the Board of Education of Mendota Community Consolidated School District No. 289, LaSalle County, Illinois, and that on the \_\_\_\_\_ day of March, 2007, at \_\_\_\_\_, he/she presented to and left with \_\_\_\_\_ a letter from the above mentioned Board, a copy of which is attached hereto and made a part hereof.

Affiant further saith that he/she verbally communicated the contents of said letter to \_\_\_\_\_, who then took possession of said letter. The Affiant has personal knowledge of the foregoing statements and the same are true and accurate.

\_\_\_\_\_  
Agent for the Board of Education of  
Mendota Community Consolidated  
School District No. 289  
LaSalle County, Illinois

Subscribed and sworn to before me  
this \_\_\_\_\_ day of March, 2007.

\_\_\_\_\_  
Notary Public

**RECEIPT OF SERVICE**

The undersigned, Elizabeth Bedford, hereby acknowledges receipt personally of a copy of Resolution Authorizing Notice of Decision Not To Re-employ A Teacher and Letter (notice) of Decision Not to Re-employ on the \_\_\_\_\_ day of March, 2007.

Witnessed by: \_\_\_\_\_  
\_\_\_\_\_

**PROOF OF SERVICE**

The undersigned, \_\_\_\_\_, hereby certifies that a copy of Resolution Authorizing Notice of Decision Not to Re-employ A Teacher, and Notice Letter of Decision Not To Re-employ was served on Elizabeth Bedford by depositing an envelope, certified mail, return receipt requested, addressed to the last known address of 209 Henkel Road, Mendota, IL 61342, with U.S. Post Office in Mendota, Illinois, with postage fully prepaid, on the \_\_\_\_\_ day of March, 2007.

\_\_\_\_\_  
Subscribed and sworn to before me this  
\_\_\_\_\_ day of March, A.D. 2007.

**Resolution: Tenured Extended**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to have tenured extended to the following teachers for the 2007/2008 school year: Sarah Arnett, Kelly Becker, Rosa Espinoza and David Larkin. The following roll call was recorded: Ayes - Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Abstain: Mr. Johnson. Motion carried.

**Resolution: Rehire First Year Teachers**

A motion was made by Mrs. Prescott seconded by Mr. Barth to rehire the following non-tenured teachers for the 2007/2008 school year: Katie Videgar, Terri Mikolasek, April Eutis, Cammie Henkel, Tawnya Albert, Joanna McConville, Allison Buettner, Connie Dickison, Melissa Herbert, Lydia Jones, Kimberly Menzel, Irene Milligan, Tricia Olin, and Amy Olszanowski. The following roll call was recorded: Ayes - Mr Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Requested Leave**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to approve the request of family leave for an employee. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Job Posting**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to approve the posting for an Educational Interpreter for a hearing impaired student entering Kindergarten. The following roll call was recorded: Ayes -Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Speech Therapy contract**

A motion was made by Mrs. Prescott seconded by Mr. Barth to approve a speech/language pathology contract with LEASE for the 2007/2008 school year. The contract would employ 2 individuals at 100% and a third at 40%. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Hire Principals & Psychologist**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to hire Mrs. Pozzi, as Principal at Northbrook school, Ms. Johnson, as Assistant Principal at Northbrook school, Mrs. Kelly, as Principal at Blackstone school, Mr. Engstrom, as Principal at Lincoln School and Shannon Krakowski, as district Psychologist for the 2007/2008 school year. The following roll call was recorded: Ayes - Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Nay - Mr. Johnson. Motion carried.

**Resolution: Employment of summer personnel**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to hire the following individuals for summer work: Karen Herbert at Lincoln school, Therese Thomas at Blackstone school, Carrie Delhotel and Sandy Gordon at Northbrook school, and Tom Troutman for lawn care. The following roll call was recorded: Ayes - Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

**Resolution: Employment of personnel**

A motion was made by Mrs. Prescott, seconded by Mr. Barth to hire Amy Campbell as the one on one aide for the hearing impaired student and Cory Walter as Head Girls Track coach. The following roll call was recorded: Ayes -Mr. Johnson, Mrs. Prescott, Mr. Pohl, Mrs. Morris, Mr. Cassidy and Mr. Barth. Motion carried.

Resolution: Adjournment

A motion was made by Mr. Barth, seconded by Mrs. Prescott to adjourn the meeting at 11:15 p.m. to the next regular scheduled Board meeting on Tuesday, April 17, 2007 in the District Education Center meeting room. Motion carried by voice vote.

---

Mr. Johnson, President

---

Mr. Pohl, Secretary